



OFFICE OF THE DEPUTY UNDER SECRETARY OF  
DEFENSE FOR POLICY

2 February 1984

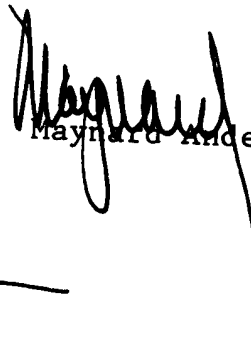
Memo for



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Bill:

Enclosed are minutes of our meeting  
as I recall them. If you have no  
changes, I will disseminate to all  
members.

  
Maynard Anderson



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D/OS



at: c/ppg



OFFICE OF THE UNDER SECRETARY OF DEFENSE

WASHINGTON, D.C. 20301

1 February 1984

POLICY

MEMORANDUM FOR MEMBERS

DCI SECURITY COMMITTEE LONG-RANGE PLAN  
WORKING GROUP

SUBJECT: First Meeting Minutes

On 1 February 1984, [redacted], CIA,  
and [redacted] NSA, met with the writer to begin work  
in response to the charge of the DCI Security Committee.

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It was agreed that:

- the SECOM needs to seek greater uniformity of policies and procedures in order to provide proper security with minimum costs;
- there needs to be a broad analysis of personnel security with the objective of considering whether we are treating all facets of the discipline in the context of our times, e.g., the significance of certain aspects of an individual's life that have not been considered relevant;
- the SECOM should be a catalyst for personnel security research on a scientific basis; development of requirements for behavioral science research that will better tell us what qualifications are necessary for intelligence community assignment and eligibility for SCI access, determine the personnel security requirements for pre-indoctrination, for maintenance in status, and for post-status integrity of personnel;
- the SECOM should eliminate the potentially damaging inconsistency arising from the lack of shared information concerning adverse actions taken by agencies against individuals who may have been unsatisfactorily processed, then hired by another organization without knowing of the first agency's action;
- the SECOM needs to examine inconsistent personnel security practices by member agencies;
- the SECOM should examine its role in counter-terrorism as the matter of protection of sites and personnel against terrorist activity is of significant concern to personnel of our member agencies assigned overseas, particularly. We should consider establishing a sub-group to examine this matter; establishing some sort of information clearing house; or, making recommendations for action to existing organizations dealing with the subject;

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- the SECOM should do a better job of promoting awareness of its successes and accomplishments;
- the SECOM should improve the management of committee functions by improving communication between and among its staff and its members on matters of continuing interest; by maintaining better anticipation of matters of interest ahead, such as legislative requirements and initiatives;
- the SECOM should realize its potential; it has underemployed talent among its membership; and, its membership needs to take a stronger hand to assist the Chairman in directing its activities;
- the Committee as a whole needs to reexamine its goals and objectives, principles and beliefs, and standards of performance, following which they should be clearly stated as guidelines for future performance.

The items enumerated above represent the Working Group's examination of the SECOM's role in the current environment and evaluation of its success in fulfilling that role. The Group believes that a review of policies and procedures for which the SECOM is responsible, and the structuring of a broader program to guide SECOM activities for the next several years can best be accomplished by the entire Committee on the basis of the following recommendation:

- The SECOM should hold formal sessions with subcommittee chairmen in order to identify the subcommittees' priority activities; to learn, in detail, all activities in progress; and, to give guidance and direction to the subcommittees. As a first step, the Chairman, SECOM, should require each subcommittee chairman to submit goals and objectives for his group, specify how those will assist the SECOM in meeting its goals and objectives, and establish standards of performance for his group which will serve as the basis for evaluation of subcommittee success. This should be done within the next 30 days. Then, the entire SECOM should assemble with subcommittee chairman at a private location for at least two days of examination of the subcommittee activities in order to determine need to modify those activities.

Following the review of activities, this Working Group will assist the SECOM in proposing a broad program to guide the Security Committee for the next several years.

  
Maynard C. Anderson  
Chairman  
Long-Range Plan Working Group